



**Inscape Publishing's Commitment to Ongoing Research . . .
A Commitment to Quality**

www.profiles4u.com

Inscape Publishing is committed to maintaining the highest standards of instrument development and application through careful research and development processes. We ensure all of our instruments offer valid scores and accurate feedback to the respondent. Each instrument is designed to provide reasonably accurate interpretations or feedback based on your scores.

What Does Valid and Reliable Mean?

Validity indicates whether an assessment measures the concept it is intended to measure. Reliability indicates whether an assessment is measuring a concept consistently.

Why is Validity and Reliability Important to Me?

Inscape Publishing's learning instruments help you better understand yourself and others by clarifying what you are thinking and feeling in a particular situation. Within our learning instruments, you can find your responses and tendencies and compare them with those of others. You receive an interpretation of your results that helps you understand and explain your responses and assists you in most effectively and efficiently reaching your goals.

However, a learning instrument can only provide useful feedback if it measures what it claims to measure and if it does so consistently. Many companies just give you their best guess. They tell you what they think their assessment measures and what they think your results mean. Inscape Publishing uses research to insure that our instruments provide you with accurate and meaningful information. Research means that the content of our assessments is based on the real-world experiences of people nation-wide rather than the beliefs of just one or two individuals. Through research, we maximize the accuracy and usefulness of our products for you

What is a Research Report?

A research report provides information on the history and development of a learning instrument. In addition, information is included on how the reliability and validity of the instrument was established.

Listed below are Inscape Publishing Research Reports for many of our products. These reports are provided as .pdf files. You will need Adobe Reader to view these research reports. Adobe Reader can be downloaded for FREE at www.adobe.com/products/acrobat/readstep.html.

- [A Comparison of Work Expectations Profile and the DiSC® Dimensions Research Report](#)
- [Work Expectations Profile Research Report](#)
- [Team Dimensions Profile® Research Report](#)
- [Discovering Diversity Profile® Research Report](#)
- [Personal Learning Insights Profile® Research Report](#)
- [I-Sight® Research Report](#)

- [A Comparison Study of DiSC® Classic and The Myers-Briggs Type Indicator®](#)
- [DiSC® Classic and Models of Personality](#)
- [Use of DiSC® Classic as an Indicator of Stress compared to the Coping & Stress Profile®](#)
- [DiSC® Classic Research Report](#)
- [Personal Development Profile® Phrase Version Research Report](#)
- [Personal Listening Profile® Research Report](#)

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