



## The Everything DiSC® Difference

Everything DiSC® is the premiere personal development solution that equips people with the human skills that help people work better together—no matter where they are.

### Developing Human Skills in a Digital World

Everything DiSC helps organizations recreate authentic human connection in a digital world. By combining DiSC® with flexible facilitation and the all-new Catalyst™ platform, each learner develops the social and emotional know-how for more effective (and enjoyable!) interactions from anywhere.



#### Personalized Using the Proven DiSC Model

Everything DiSC offers a highly personalized experience built on the foundation of DiSC—a simple, yet powerful model that describes four basic personality styles. Learners see their unique DiSC style represented on the proprietary DiSC Circumplex, helping them intuitively recognize and understand themselves and how they relate to others in the workplace.



#### Facilitation in the Flow of Work

In response to the hybrid workplace, Everything DiSC now offers a short-format, modular facilitation that can be conducted in virtual or in-person environments. This innovative design allows facilitators to address a wider range of group size, location, and time constraints, enabling rich conversation and aha-moments that inspire lasting change.



#### Innovating with Catalyst™

With Everything DiSC, learners gain access to the Catalyst platform, providing a home base for ongoing DiSClearning—in class and the real world. With Catalyst, learners reinforce the lessons learned with personalized content, value-add features, and interactive activities, helping them bridge the gap between insight and action.

## Deep Understanding of Today's Workplace

With continuous investment in market research and the Everything DiSC® learning experiences, Everything DiSC ensures high-quality solutions that address the ever-changing demands of today's modern organizations.



### Leading Edge Market Insights

Everything DiSC® continuously refines its understanding of working professionals through large-scale research initiatives surveying thousands of employees, managers, and executives worldwide. The result is a commitment to innovation that helps people work better together in today's dynamic working environment—now and into the future.



### Customer-First Innovation and Design

Each Everything DiSC learning experience is built using an iterative design process that incorporates quantitative measures, qualitative feedback, and multiple rounds of beta testing. This focus on quality ensures an engaging and enjoyable experience that works—every time.

## Proven Excellence. Powered by People.

With a 97% satisfaction rating among organizations and learners worldwide, you can feel confident that Everything DiSC—together with your Authorized Partner—will not only satisfy but delight your workforce.



### Personality Assessment Expertise

As the original DISC® assessment provider with over 40 years of expertise, Everything DiSC prioritizes ongoing psychometric research and computer-adaptive testing to ensure validity, reliability, and relevance to today's global workforce. This rigor ensures that all Everything DiSC personalized profiles meet a 90%+ accuracy rating from learners.



### Elite Network of Industry Experts

Everything DiSC is delivered exclusively through an elite network of consultants, trainers, and coaches. This network is committed to the appropriate use of each Everything DiSC solution and empowered to customize each learning experience to address the unique circumstances of their clients.



### Global Trust and Impact

Organizations around the world have experienced the power of Everything DiSC. In total, DiSC has impacted 10 million learners in over 130,000 organizations and is available in 16 languages in over 70 countries worldwide.

Help your people work better  
together with Everything DiSC.

**DISCOVER**  
THE POWER OF **WE**™

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