Changes for MyEverythingDiSC in Response to GDPR

In order to be GDPR-compliant, privacy options cannot be turned on or enabled when new users activate MyEverythingDiSC accounts. This means the following options will be disabled by default:

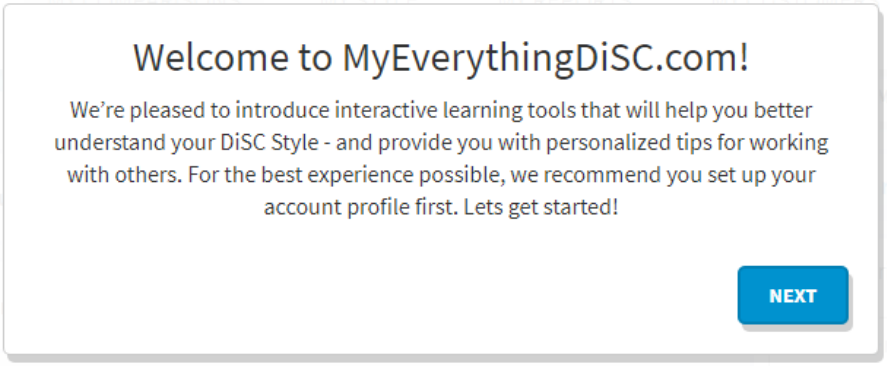
- Allow others to search for me by name or email address
- Notify me when I receive invitations to Compare
- Notify me when someone accepts my invitation to Compare
- Notify me when there are updates to MyEverythingDiSC

These changes are applicable to new accounts only. No changes to the settings of existing accounts will be made. New users must enable the various options to experience the full functionality of MyEverythingDiSC.

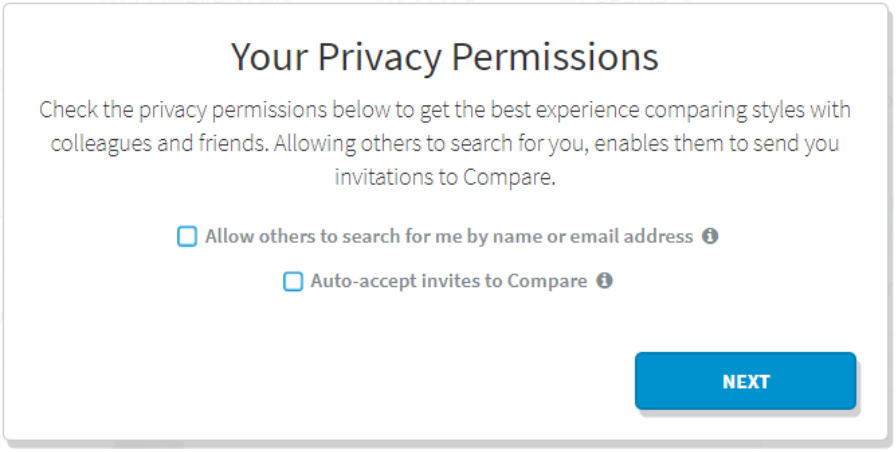
How this works:

A new participant finishes an assessment that has MyEverythingDiSC and My Comparisons enabled. The participant is directed to enter an organization and activate MyEverythingDiSC. After activating and logging into the site, participants see the three-step welcome modal pictured below.

Welcome Modal: Step 1



Welcome Modal: Step 2



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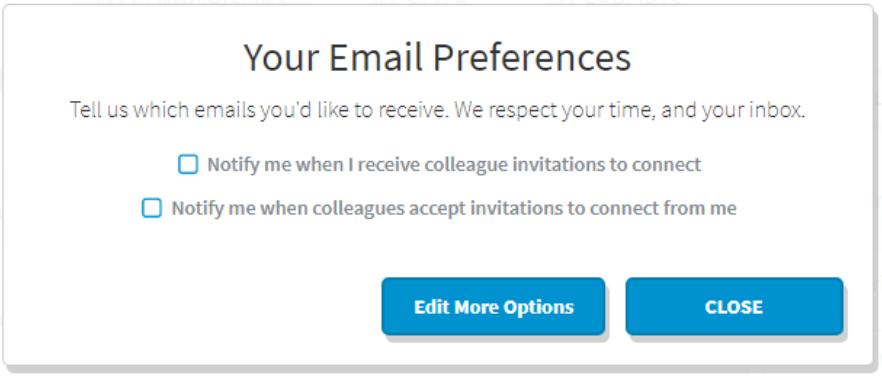
Welcome Modal: Step 3



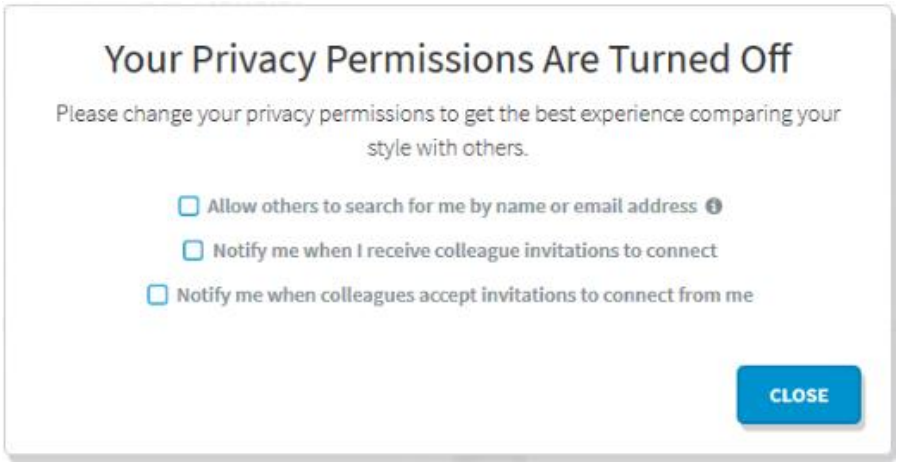
Note that if access to MyEverythingDiSC and My Comparisons is enabled after a participant has already created an account, then the participant will not see the 3-step welcome modal. They will see the permissions modal with all options displayed and unchecked. (See "If User Checks No Options" below.)

If User Selects All Options

If the participant checks "Allow others to search for me by name or email address" (in Step 2) and one or both of the email notification options (in Step 3), they will not see any further prompts. As always, they can change their security settings and/or email options at any time by going to **My Account**.

If User Selects No Options

On the other hand, if the participant does not check any of the options presented and later clicks the **Invite Others to Compare** button, they will see this permissions modal.



If the participant closes the permissions modal without checking any of the options, they will be able to invite others to compare, but they will not receive notifications regarding that invitation nor invitations from others to compare, and they will not be discoverable by other participants.

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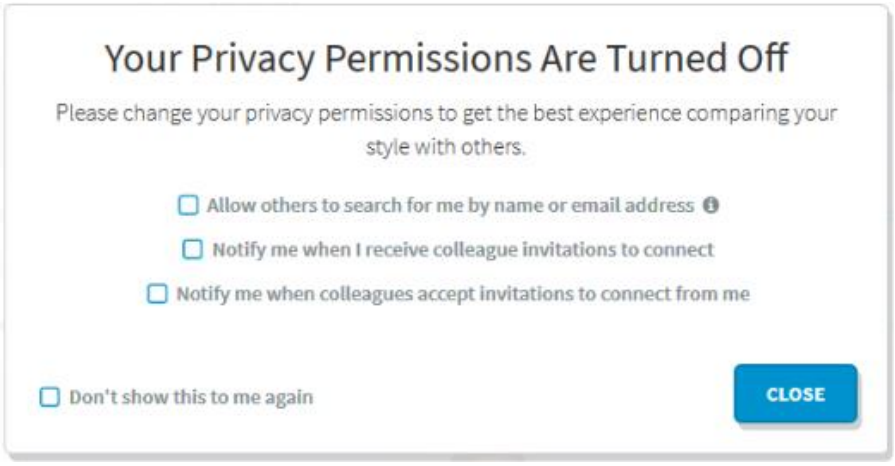
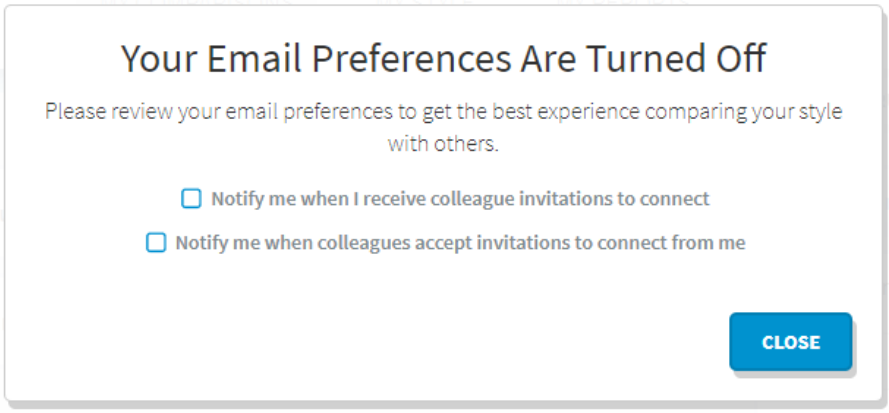
On subsequent clicks of the **Invite Others to Compare** button, the inviting participant will again see the permissions modal. At this point, they will have the option to ignore the permissions modal by checking the "Don't show this to me again" box, as shown below.

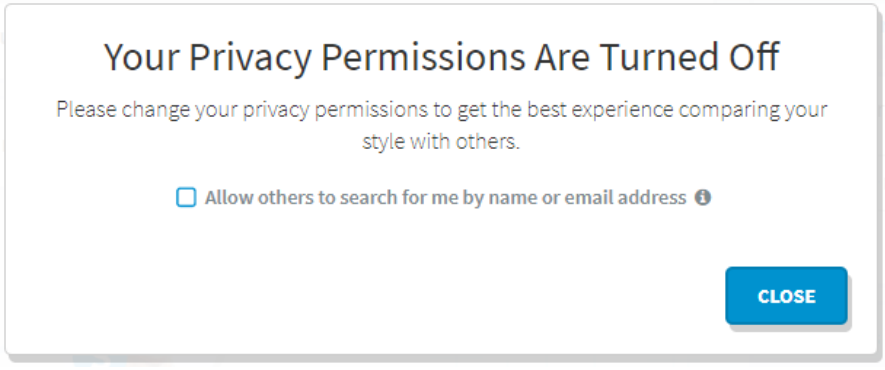


If User Selects Some Options

If the participant checks the "Allow others to search for me by name or email address" option but not either of the comparison email notification options, they will see the permissions modal allowing them to change their email preferences.



Likewise, if the participant checks one or both of the comparison email notification options but not the "Allow others to search for me by name or email address" option, they will see the permissions modal allowing them to change their privacy setting.



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Once a MyEverythingDiSC participant has checked (1) the option to be searchable and a least one of the comparison notifications messages or (2) the “Don’t show this to me again” box, they will no longer see any version of the permissions modal.

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