


Peers, Partners and the DiSC Profile

	Before Relationship with peer or partner	After Relationship with peer or partner
D	Decisive Independent Efficient Competitive Determined Courageous	Impatient Self-sufficient Never slows down Attacks First Stubborn Reckless
i	Enthusiastic Talkative Optimistic Outgoing Personable Persuasive	Excitable Talks too much Unrealistic Disorganized Undisciplined Manipulative
S	Steadfast Stable Systematic Dependable Agreeable Listening	Resistant to change Over accommodating Slower-paced Unwilling to take charge Indecisive Non-communicative
C	Analytical Serious Conscientious Intuitive Orderly Industrious	Critical Unsociable Worries too much Overly sensitive Perfectionistic Fears criticism